

AFTER-WORDS

A NEWSLETTER FOR THE RETIREES OF THE
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

VOLUME XXXX, ISSUE 2

WWW.DEANZA.EDU/FODARA

NOVEMBER 2018

Mark Your Calendar: Holiday Party December 14



FODARA's Holiday Party is fast approaching: Friday, December 14, 11:30 am–1:30 pm at De Anza's Hinson Campus Center. Send in your reservation form now for the lunch and festivities!

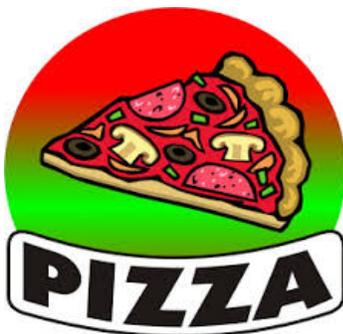
At this annual event everyone enjoys catching up with old friends and former co-workers. And, as always, there's delicious food to eat, new people to meet, and door prizes to win. The Holiday menu offers a choice of salmon, prime rib, or a vegetarian entrée, plus salad, rolls and cake with coffee. The cost this year is still \$22 per person. Bring your spouse and/or a friend

and encourage other colleagues to attend. Please send me the reservation form on p.11 with your check no later than Monday, December 10. Be sure to include menu choices for you and your guest(s) as De Anza Food Services would like a tally for each entree as early as possible. Along with your reservation, voluntary FODARA dues and a FODARA scholarship contribution are also greatly appreciated.

All garages are open so no worries about parking—many staff and handicap parking areas are available, with the largest number in Lots A and B. Just be sure to display your current (orange) staff parking permit or handicap placard. See you December 14!

Mike Paccione

October Pizza "Thing" Recap



This year's Pizza "Thing" at Tony & Alba's was perhaps the best ever! We had a record number of 31 people who showed up to enjoy the excellent food and to visit with each other. Our private room was again decorated for Halloween by Maureen and Claudette. The tables were nicely decked out and included chocolate treats to snack on. The place was buzzing with conversation. Lescher and Dorothy Dowling, as usual, came in full Halloween regalia. Almost 25 people were coerced to draw tickets from a pitcher for door prizes. One person even drew her own number! The lucky few winners got to choose from a variety of really swell prizes, including a gift certificate from Tony & Albas and many bottles of wine. We all had fun—especially Lescher and Dorothy Dowling—as you can see in the photos on p. 10!

Ed Burling

FODARA BOARD OF DIRECTORS 2018-19

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Member At Large & Web/Facebook Editor	Cindy Castillo	408.702.7721	cindycastillo@comcast.net
Newsletter Editor	Linda Lane		lanelinda@fhda.edu

FODARA EVENT CALENDAR 2018-19

Dec 14	Fri	Holiday Party	11:30 am	DA Campus Center	
Jan 08	Tues	Board Meeting	10:30 am	Cindy's house	Open to all
Mar 05	Tues	Board Meeting	10:30 am	FH Toyon Room (2020)	Open to all
Apr TBA	TBA	Spring Social	TBA	TBA	
May 07	Tues	Board Meeting	10:30 am	FH Toyon Room (2020)	Open to all
Jun TBA	TBA	Summer Picnic	TBA	TBA	
Aug TBA	TBA	BBQ & Baseball	TBA	San Jose Giants Stadium	

FODARA COMMITTEES 2018-19

District Benefits	Tom Strand, strandtom@fhda.edu Faith Milonas, milonasfaith@fhda.edu
After-Words Email	Cindy Castillo, cindycastillo@comcast.net
After-Words Paper Mailing	Janice Carr, janicecarr@pacbell.net
Scholarships	Mike Brandy, brandymike@fhda.edu
Social Events	Need two volunteers
Mailings	Maureen Gates, gates-m@sbcglobal.net

HEALTH CARE BENEFITS

The next scheduled meeting of the Joint Management Labor Benefits Committee (JMLBC) is November 29, 2018. If any items discussed are time-sensitive or urgent, a summary will be emailed out to FODARA listserv members; otherwise, a report will be included in the January 2019 issue of *After-Words*.

Add “Join/Support FODARA” to Your List of New Year’s Resolutions!



Host or Help Plan a **Social Event** (or just attend one!)

If you enjoy parties, volunteer to be a party planner. The Valentine’s Day Luncheon, for example, needs a host. This former February event was always a sweet treat for retirees. Tap into your creative side by selecting a restaurant, menu, decorations, and a guest speaker or other entertainment. To sign up for this or any event, email Mike Paccioretti paccioretimike@sbcglobal.net.



Volunteer for the **Board or a Committee**

Fodara *always* welcomes new Board and/or committee members! Currently, the Social Committee needs two people. If you’re interested in serving on *any* of the committees (see p.2), contact Mike Paccioretti paccioretimike@sbcglobal.net.



Donate to FODARA’s **Scholarship Fund**

Each year, FODARA awards four scholarships, two to De Anza and two to Foothill students. The amount of these scholarships depends on voluntary membership dues and individual contributions. Donations can be mailed in with all social event registration forms or given online via the FHDA Foundation webpage: click on “how to give” and be sure to specify it’s for the FODARA scholarship fund.



Be Featured in the *After-Words* **Where Are They Now** Column

Email your responses to the following prompts—subject to editing for space and content—along with a photo(s) to *After-Words* editor Linda Lane (LaneLinda@fhda.edu):

- ❖ Former FHDA position(s), when and why you retired;
- ❖ First years in retirement—“smooth sailing” or an adjustment;
- ❖ How you keep busy—interests and activities you enjoy;
- ❖ Volunteer “work” or projects to promote;
- ❖ 2-3 words best describing your life as a retiree;
- ❖ Advice to those considering retirement or newly retired;
- ❖ Other information, e.g., website/blog.



Contribute to FODARA’s **Facebook Page**

Keep in touch with FODARA friends and post your ideas for new social events and for how FODARA can better inform and engage retirees. See recently uploaded photos, answer “quiz” questions, or join a discussion. Sign on to your own FB page, in the “search” window at the top of the screen, type in “fodara foothill-deanza”; if the page name doesn’t appear, tap “see all,” then tap our name and the thumbs up (“like”) logo.

The FODARA Board would like to thank Dick Henning for his recent generous gift to FODARA members of free tickets to the current Celebrity Forum Speakers Series—over 100 retirees signed up to enjoy this wonderful offer.

After almost 50 years of designing, organizing, directing, and introducing speakers at the Celebrity Forum Speakers Series, Dick Henning is considering retirement in 2019: “the skill in attending a party is knowing when it’s time to leave.” This Series has been his passport into the world of ideas, and he has immensely enjoyed meeting and talking to some of the wisest and sanest people on the planet, the philosophers, teachers, and scholars—“every one of them taught me something.”



For his recent speech at The Forum, a large senior retirement community in Cupertino, Henning drove up, parked, and walked into the two-story, spacious lobby where a woman sat reading a newspaper. She looked up and gave him a warm, welcoming smile. He walked over to her and asked, “Do you know me?” “No,” she said, “but if you go over to that desk, they can tell you who you are.”

For those few folks who don’t know Dick Henning, following is a brief history of the Celebrity Forum Speakers Series (CF) and some of Henning’s favorite encounters and anecdotes.

Henning began his career in education in 1960 at Sunnyvale High School teaching English and coaching swimming among other jobs. In 1967 he was hired at Foothill College as the Director of Student Activities. One priority was figuring out how to persuade students the \$20 student body card was well worth the price. His solution was to create activities that spoke directly to them: a series of intellectually-challenging lectures and another of music “happenings.” Though the lectures didn’t attract many students (as Henning put it, “They had *other* things to do on Friday nights”), the concerts were an immediate winner and no wonder—they showcased the up-and-coming, young musicians of the 1960-70s: legendary rock n’ rollers Janis Joplin and The Grateful Dead; blues greats B.B. King and Taj Mahal; and fabulous folk singer Joan Baez.

CF caught on quickly, too, but with a *slightly* older crowd: those 40 and over from surrounding communities. The first series was held in the Foothill gymnasium and among the speakers were, incredibly, Indira Gandhi, Pearl S. Buck, Alistair Cooke, and Dick Gregory—all for a \$2 entrance fee. Hard to top? Not for Henning; he became fascinated with and dedicated to finding the “perfect” people for each new series, from world leaders (Bill Clinton, Margaret Thatcher, George W. Bush, Jimmy Carter) and politicians (Madeleine Albright, Colin Powell, Mario Cuomo) to entertainers and musicians (Cary Grant, Lauren Bacall, Sidney Poitier, Yo-Yo Ma). Because CF was never included in his job descriptions—as Director of Student Activities, Dean of Community Services, or Vice President—Henning ran the series as an “extra” task because he believed it was important to the community.

Henning insists his only criteria for selecting a speaker is “can they fill the house?” But that’s actually only one factor: his guests must not only interest and entertain but also challenge and inspire the audience. So when a program starts, he watches and listens closely: “*Within 10-20 minutes, you know whether you have a success or failure. A success is short-lived, but my friends in the audience rarely let me forget a miserable experience, of which I have had very few.*” He believes the series has been so incredibly successful because, unlike TV and podcasts, it is interactive: each speaker spends at least 30 minutes answering questions so the audience can respond to particular remarks and so the speaker gets instant feedback. Interesting aside: over the years, movie stars have received the lowest audience ratings, possibly, Henning thinks, because actors rely too much on retakes.

CF, designated one of the best speakers series in the nation by the prestigious International Platform Association, has actually changed little over the years. Though it relocated in 1976 to the much larger Flint Center at De Anza College and the speaker fees, which started at \$600 per person, have risen dramatically, what has remained constant

(Continued on p. 5)

(Henning-- From p. 4)

is Henning's meticulousness in creating the ideal "mosaic" for each series and his attention to and respect for the speakers. And, as he readily admits, he just doesn't accept "no" as an answer. For nine years, Henning contacted Cary Grant, who always said "no" because he was nervous about speaking to a live audience. Finally, after Henning agreed the "lecture" could consist entirely of film clips and a Q&A,



Grant consented in order "to build my confidence." At age 78, he was poised, tall and trim, handsome and charming. After a 10-minute film of his greatest scenes, he inquired if there were any questions. Were there ever! The program was one of the longest in CF history. Henning and Grant became good friends, traveled together, and kept in contact; Grant soon became his best sales agent, convincing friends—such as Lucille Ball, Carl Reiner, and Gregory Peck—to appear in the series.

In 1977, when David Frost was in Los Angeles to interview former President Richard Nixon, he agreed to fly up to San Francisco to speak at CF but was on a very tight schedule. Henning picked him up at the airport and all went well until they returned to the parking garage—Henning couldn't find his car! They arrived at Flint Center 35 minutes late, and much to Henning's chagrin, Frost spent several minutes telling the story of Henning's "lost" car.



In 1983, Sir Douglas Fairbanks, Jr. was scheduled to speak. The day before on the drive to the hotel, Henning was surprised at how shy and soft-spoken Fairbanks was. After insisting Henning come to his room for a drink, Fairbanks

confessed he was worried because his recent speech, in which he had read aloud a large stack of 3x5 cards, was a horrible experience. "You *read* to them," Henning exclaimed, "You read about your life? No wonder you did so poorly." He then got to work. After several hours and several scotches, the cards were pared down to three. The next night, Fairbanks walked

on stage with swashbuckling confidence and at the reception following was complimented profusely on his succinct illustrations and anecdotes. He continued to use those three cards in all subsequent lucrative speeches, and Henning later joked he should have contracted for a percentage of the fees.

One of Henning's oldest and closest friends, Adrian Stanga, used to call pretending to be various celebrities. One day Henning was told President Ford was on the line, but he knew it was Adrian so answered, "How are you Gerry, you clumsy S.O.B." Silence. A woman's voice said, "Well, excuse me, I'll put the President on." The previous year, when Ford had spoken at CF, Henning had asked him to contact Bob Hope about appearing in the series. The President was calling to confirm Hope. When Hope arrived several months later and was asked to name his favorite golf foursome, without missing a beat he replied, "Gerald Ford, a faith healer, and a paramedic."

In 1993 for the 25th Silver Anniversary, CF hosted a special evening with Mikhail Gorbachev at what would be his first public speech in America. His dry sense of humor was immediately evident. Henning was to introduce him then leave the stage. Gorbachev quipped, "Are you sure you want to leave *me*, the former leader of the Communist Party, *alone* out there with your audience?" Gorbachev later told his favorite joke about himself: "Two men are in line waiting their turn to buy something and one said to the other, 'I hate this constant standing in line. I am going to go over to the Kremlin and kill that Gorbachev.' About a half an hour later he returned and was asked, 'Well, did you kill Gorbachev?' 'No,' he replied, "that line over there is twice as long as this one!"



Henry Kissinger was warmer and wittier than expected. During one of their first conversations, Henning asked Kissinger to describe his greatest achievement and his greatest failure. Kissinger replied, "I do not understand



(Continued on p. 6)

(Henning-- From p. 5)

the second part of your question." At a reception, he said to Henning's wife, "What celebrities have you been most impressed with, besides *me*, of course." Kissinger claimed that one advantage of being a celebrity is, when people are bored, they think it is *their* fault." After Henning described the CF audience as highly-educated, well-read, inquisitive, and astute, Kissinger asked, "What are you trying to do, intimidate me?"



Barbara Bush had the same self-effacing humor on and off stage. Once when driving in her hometown of Rye, New York, she asked husband George to stop at a local gas station. She got out and hugged the lone attendant, kissing him on the cheek and talking excitedly while George watched from the car. When she

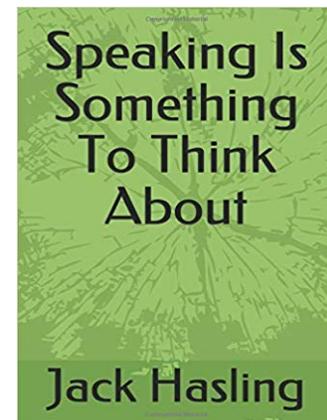
got back into the car, she explained, "That was Allen; he and I went steady for two years in high school." George responded, "Well, it's good I came along, or you would be married to a gas station attendant." "Oh, George, don't be silly," she replied, "If I had married him, *he* would be president, and *you* would be the gas station attendant."

In 1997, Henning retired from Foothill College. Next year, if he does pass on the reins of CF (retire *again*), he will likely be as busy; his hobbies include photography, scuba diving, fishing, poker, and collecting French and California wines. He also travels extensively and leads tours to countries in Africa. His most frequent destination, though, is France, where his wife Paulette was born and raised. Last May for a Gala in his honor, he asked Paulette how he should end his speech. Her advice was "Very quickly...just say *bonne nuit et merci beaucoup* and get off the stage!" And so he did.



Jack Hasling, a long-time FODARA member and prolific writer/poet, has a new book titled *Speaking is Something to Think About*. He provides this description: "At a time when social media and cable television want to do your thinking for you, it may come as a relief to read a book that encourages you to do your own." The 19 Chapter titles include "Reasons that Drive Opinions," "Ethical Positioning," "The Power of Words," and "Vertical Communications." Jack appreciates reviews and feedback!

The book is available on Amazon.com, which adds this observation: *Computer technology does not always give us the information we need to clarify our thinking, and it certainly does not help in facilitating interpersonal relationships. This little book, along with an open mind, may help engage the brain with the tongue so that realistic thought commands our verbal expression. In our personal and professional lives what we think and what we say matters. Those who hear will perceive our words to be what we mean. Intentional or not, that's the way it will be.*





According to the online District Board meeting minutes, two people will have retired by the end of Fall Quarter 2018 (apologies if anyone was inadvertently excluded or included):

- + Susan Almendarez, Foothill Enrollment Services
- + Ronald Levine, District Police Chief

We wish all retirees a happy, healthy post-employment life and invite everyone to join FODARA by signing up for the email listserv (send your email address to cindycastillo@comcast.net); serving on the FODARA Board or other committee (email Mike Paccioretti pacciorettimike@sbcglobal.net); or just attending the great parties scheduled throughout the year (see calendar/committees p.2).

REFLECTIONS ON RETIREMENT

Retirement 101

By Dr. Nancy Canter (De Anza College Dean of Creative Arts- Retired)



Planning Ahead: After 37 years working full time at community colleges (20 years at De Anza and 17 in Southern California), it was time to consider retirement. Like most scholars, I began to read books on the subject, went to workshops and seminars, made lists of questions, and met with STRS and District Benefits several times. I am a Post-97 hire so Medicare and Medical plans and VEBA all had to be learned and applied for. Not an easy task—yet I forged ahead and retired on June 29, 2018. Graduation was my last official act for students. When people asked me, “What are you going to do?”, I said my plan is to do nothing, my life is finally unscheduled.

First Month: I felt like I was on a break or vacation from work. I caught up on sleep and began to go to the gym every day and exercise. I visited museums, the beach, and friends. I began to organize my home, clean closets, the garage, and complete a honey do list a mile long. The time off from work somehow seemed temporary—I am not sure why, except that I had always worked and knew of nothing else.

Second Month: I started to feel guilty that I was not working and solving problems (putting out fires is what a Dean does). Then one day it dawned on me that retirement was my time in my life, a new phase to make meaningful. I continued to make health a priority and exercised every day at the gym. I went back to the lists I made when I began planning: *What do you love? What do you want to learn to do? Where do you want to travel?* Answering these questions gave me the direction I needed.

Third And Fourth Months: I started a month-long training to be an Art Museum docent volunteer at the Palo Alto Art Center. As a docent, I now lead school groups of children through the exhibits each week and work with children in the creation of hands on art projects during their visit. There is nothing more important to me than to play a small role in influencing a child to love and be engaged by art. I have spent my life as an art educator, advocate, and artist, so this new “job” is a perfect fit. I feel valued and appreciated by both the Art Center museum staff and the visiting school children and teachers I serve.

IN MEMORIAM

Lois Leone McCarty

Editor's Note: Lois McCarty died in 2016, but FODARA was notified only recently. Following is a wonderful tribute letter written in 2016 by close friend and colleague Dr. Patricia Gibbs, Sociology, Foothill College. I, too, knew and greatly admired (adored) Lois: she was brilliant, thought-provoking, witty, ebullient, and gracious—her smile always beautiful and her laughter always joyous.



Lois McCarty was a Sociology Professor at Foothill for many years prior to 1999 when I was hired. Late last week, her husband, Don Greene, and daughter, Barbara, called to let me know that Lois, at 77 years of age having lost her second battle with cancer, recently passed away. Lois requested there be no memorial service. In their notice of her death, her family highlighted the importance of Foothill to her life and her students and all those she came into contact with.

Lois was part of my hiring team at Foothill and my first tenure chair until she retired in 2000. After she retired, we remained close and would visit often. Lois was passionate about Sociology and California. She was born and raised in Oakland and attended San Jose State University and the University of California, Berkeley. She was raised by her mother, who taught her she could be anything she set her mind to be.

Lois was one of a kind, a total individual, with a massive love of life. She loved people, social justice, travel, wine and fashion--especially earrings! She had many friends and close colleagues at Foothill.

Lois was a feminist at a time when that was revolutionary. Part of a first wave of female Foothill instructors, she and fellow Foothill

friend and emerita Professor of History, Yaya DeLuna, worked as a team, hard and over a long period of time, to get the Sociology of Race and Ethnicity (SOC 23) course approved.

Lois had an incredible knowledge of all things Foothill and was one of the first generation of women hired to a full time position. She felt Foothill at the time was kind of a men's club and, in light of this, she helped form and maintain a women's group in the Business and Social Sciences division that met regularly off campus for "lady's lunches" to keep connected and share experiences. Some of the original women in this group were Yaya DeLuna (History), Joyce Mishel, Sharon Hack and Gulay Gur (Travel Careers), Mary Beth Hendrickson (Philosophy) then later Konnilyn Feig (history), Meredith Heiser (Political Science), and Dolores Davison (history, women's studies).

Prior to coming to Foothill, Lois had a career in the justice system as a probation officer—so there was no messing around with her! She had that way of looking at you that you just *knew* NOT to mess with her. In fact when I interviewed with her for the Sociology position, I returned home and told my husband to "cross Foothill off the list because the Sociologist there hated me!" I learned that was just Lois' "probation officer wariness game face."

After I was hired, she was tough on me for the first year. She wanted to know I could be strong and function well and fight for what was right at Foothill even if there were adversaries. She left the program to me a year after I arrived. She said she felt very confident it was in good hands and told me that every time I spoke to her right up until she died.

Lois had a deep love for Sociology as a field and our Sociology Program and maintained great interest in it until she died. She and Don had a lovely retirement of about 18 years where they traveled and moved around California and Oregon. Lois was very pleased to be a part of the Woodbridge area University Women's Club, in which she could maintain and share her academic interests with others. I have always felt like I stand on Lois' shoulders at Foothill and I carry her legacy with me every day there.

In Memoriam



Robert Allen
Barbara Tadlock
Emma Walker

If you know of an FHDA retiree who recently passed away and is not already listed on FODARA's *In Memoriam* webpage, please email the name to Cindy Castillo (cindycastillo@comcast.net). Tribute articles with photo are welcome—email draft to After-Words editor Linda Lane (lanelinda@fhda.edu).

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VOLUME XXXIX, ISSUE 4 WWW.DEANZA.EDU/FODARA MARCH 2018

NEW SPRING SOCIAL EVENT

You will definitely want to attend our new Spring Social! On Thursday, April 26, at 12:30 pm, we will gather at Cooper-Garrod Estate Vineyards, "a destination worth knowing" only twenty-five minutes from San Jose or Palo Alto (www.cgv.com). It is a lovely, secluded, family-owned and operated winery located in the hills above Saratoga. All of the vineyards are located on 120 acres above the village of Saratoga and have been in the Cooper-Garrod family for over 100 years. They grow seven varietals from the four principal grape-growing regions of France: Bordeaux, Loire, Burgundy, and Rhone. Wines produced include Cabernet Sauvignon, Cabernet Franc, Chardonnay, Merlot, Pinot Noir, Syrah, Viognier. Their first vineyard, George's, was CCOF-certified organic in 2009 and other vineyards were later awarded that prestigious status.



Our group will enjoy a flight of five wine tastings and, after the tasting, gather for platters of meats, cheeses, and crackers on the patio to tell stories, catch up, talk about the wine we purchased, and share summer plans. The weather should be great and the company even better. The vineyard encourages visitors to enjoy the views on the patio after the tastings so bring family and friends (over 21)! Please complete and return the reservation form on page 6 to me by April 10.

Bill Lewis

SAVE THE DATE!
JUNE PICNIC

Thursday, June 14, 3:00-5:00 pm
Cuesta Park, Mt View

This year's picnic is on Flag Day so will have an all-American theme and menu. More detail and the reservation form will be included in the May After-Words issue.



SAVE THE DATE!
BBQ & BASEBALL

Saturday, August 4
BBQ 3:30 pm, Game 5:00 pm
SJ Municipal Stadium

Come cheer on the San Jose Giants with your friends and family. Details and the reservation form will be included in the May After-Words issue.



If you're not already reading *After-Words* online, to receive an email the same day each issue is posted, join FODARA's listserv. The email will include highlights of the newsletter and a link to the entire issue; *occasionally* you'll also receive alerts about time-sensitive events or information. Email Cindy Castillo (cindycastillo@comcast.net) to say "sign me up for the listserv!"



Flint Center December Events

As always in December, the De Anza College Flint Center (www.flintcenter.com) will feature several exciting and diverse holiday performances:

- ⌘ **December 2:** California Pops Orchestra—Holiday with the Pops
- ⌘ **December 7,8,9:** Los Gatos Ballet's Nutcracker
- ⌘ **December 13,14:** Theatreworks USA Magic School Bus
- ⌘ **December 16:** Moscow Ballet's Great Russian Nutcracker
- ⌘ **December 18:** The Doo Wop Project—A Doo Wop Christmas
- ⌘ **December 21:** Yiruma LIVE in America 2018

PIZZA "THING" PHOTOS

Thanks to everyone who attended Pizza "Thing" and many thanks, as always, to Ed Burling for setting up this great party. Email your photos of recent FODARA events, or noteworthy news of you or your FHDA colleagues, to Webmaster Cindy Castillo (cindycastillo@comcast.net).





When: Friday, December 14, 11:30 am – 1:30 pm

Where: De Anza College Hinson Campus Center
Conference Rooms A & B

RESERVATION FORM

Please mail by **December 10** or earlier

Retiree Name _____

Guest Name(s) _____

Address/Phone/Email (*only if new/changed*): _____

Check menu choices for you and your guest(s):

Retiree: Prime Rib ___ Salmon ___ Vegetarian ___

Guest(s): Prime Rib ___ Salmon ___ Vegetarian ___

Please reserve _____ total places for the HOLIDAY PARTY

\$ 22.00 for each person attending \$ _____

\$10.00 for 2018-19 FODARA dues (voluntary) \$ _____

Donation for FODARA scholarship fund \$ _____

TOTAL AMOUNT ENCLOSED: \$ _____

Make check payable to "FODARA" and mail to Mike Paccioretti, FODARA
3075 Muirdrum Place.
San Jose, CA 95148

If you miss the above deadline...
call or email Mike (408.274.4929, pacciorettimike@sbcglobal.net).

FODARA

Foothill-De Anza Retirees Association

Foothill-De Anza Community College District

12345 El Monte Road, Los Altos Hills, CA 94022