

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
March 7, 2017

President Mike Paccioretti called the meeting to order at 10:34am in the Toyon Room at Foothill College.

Attendance: Mike Paccioretti, Lescher Dowling, Bill Lewis, Maureen Gates, Janice Carr, Cindy Castillo, Claudette Penner, Ed Burling, Bob Hubbs, and Tom Roza

Guests: None

Meeting Minutes

January meeting minutes approved

Treasurer's Report - Ed Burling

- Provided Copy of Treasurer's Report
 - Old Balance:.....\$ 4,834
 - Income:\$ 802
 - Dues.....\$ 110
 - Scholarship.....\$ 274
 - St. Val Lunch.....\$ 418
 - Expenditures:.....\$ 2,203
 - St. Val Lunch.....\$ 462
 - Blue Phsnt.....\$ 392
 - Prizes.....\$ 70
 - Holiday Lunch.....\$ 1,587
 - 2017 June Picnic..\$ 154
- 2017 Ending Balance: ...\$ 3,433

Summary:

- 2016 Holiday Luncheon took in \$1,132; paid out \$1,642.19; Ed Burling will contact Patrick Gannon of De Anza questioning why the 2016 expense was higher than 2015 when fewer people attended in 2016 than 2015
- 2017 Valentine Luncheon took in \$418.00; paid out \$461.61.
- Ending Balance for March 2016 was \$5,874.84
- Ending Balance for March 2015 was \$5,073.14
- Ending Balance for March 2014 was \$6,367.06
- To date, collected \$640 in dues and \$1,496 in scholarship donations
- In 2016, had collected \$1,710 in dues, and \$3,250 in scholarship donations

Declining FODARA Membership Dues

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
March 7, 2017

- FODARA dues from retired employees is declining adversely impacting FODARA's available funds for various initiatives; possible root causes:
 - Post 1997 retired employees do not have FHDA benefits thus have little reason to establish and maintain a relationship with District
 - Older retired employees have either passed away or moved out of the area
 - Lack of knowledge of FODARA's purpose and objectives
- **Action Item**: FODARA Board members should think of ways to increase membership for discussion at a future meeting

Treasurer's Report approved

REPORTS OF COMMITTEES:

District Benefits – Tom Strand & Faith Milonas:

Summary of February 2 JLMBC meeting

1. ACA in 2017 Presentation (Lockton)

- Edward Fensholt, Director of Compliance Services for Lockton, discussed the latest developments in the Affordable Care Act (ACA)
- Some repeals and some replacement rules will become effective this year but that the majority of the ACA rules will not sunset until 2019-2020 when the replacement will be fully effective. There may be some items that the Republicans will not be able to repeal but they may not enforce them, which will have the same effect.

2. PT Faculty Migration Report (Lockton)

- There are 111 PT faculty enrolled in District subsidized plans--7 with a 40% load, 24 with a 50% load and 80 with a 60% load.

3. Optum Rx Transition Update (District)

- Faith M asked this item be placed on the agenda because she had heard from several retirees who had experienced problems during the transition from Caremark to Optum
- The District will place a 5 page memo from Optum on their website that should answer many questions. Everyone should have received this memo

4. Bridge to Medicare Program (Union Proposal)

- Currently employees hired after 1997, who have rendered 15 years or more of service to the District, and who are age 55 or older are eligible to receive a health benefits bridge program to cover the period of time between retirement and eligibility for Medicare coverage

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

March 7, 2017

- Currently the District's monthly contribution is one twelfth of the annual sum of 2.8% of the highest cell of the full time salary schedule
 - The unions are asking that the District use the AMA (managers) salary schedule for all employee groups. The District said that the unions would need to fold this into total compensation consideration.
- 5. 2018 Contribution Modeling Schedule (District)**
- JLMBC wanted to hold off discussions about employee/retiree contributions for 2018 until after CalPERS had hard numbers for cost of benefit plans for 2018; these preliminary numbers usually come out in May and are finalized in June
- 6. Other**
- The 1095C reports went out last week.

After-Words-Linda Lane

- Submission date for March 2017 Newsletter:Mar 9
- Will send out a final draft for edits/suggestions within 2-4 days
- Cindy Castillo reported soliciting articles for the “Where are they Now” feature

Scholarships

- Janice Carr reviewed the Foundation’s web site to determine if and how FODARA’s Scholarships donation check was being recorded.
- On the Foundation's web site under the category entitled ‘FELLOWS \$5000 - \$9,999’, FODARA is listed as ‘Foothill-De Anza Retirees Association’

E-mail & Distribution

- Cindy Castillo periodically sends out emails containing information on previous or upcoming events in an effort to stimulate interest in FODARA
- Maintenance of the FODARA Email list includes receipt of notifications from relatives of deceased members that then result in their removal from the list

Social Events-2016-17

Pizza Party:..... Completed

Holiday Party:..... Completed

St Valentine’s Day Luncheon... Completed

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
March 7, 2017

Summer Picnic:Jun 15 300pm-500pm at Cuesta Park, Mtn View

- Mike Paccioretti and Obie will work together on menu planning; Ed Burling will be point of contact for attendee payments
- Reservation fee (\$154) for Cuesta Park paid
- Theme & Menu: Mexican
- Attendance Fee: Per person Cost: \$21

SJ Giants Baseball BBQ Event:.....Date TBD

- Bill Lewis is event coordinator
- Date Approved: Saturday Aug 26 5:00pm; game vs. Stockton
- Bill L will make reservation with the San Jose Giants to hold the date
- Attendance costs to be developed
- Reservation form to be included in the May edition of *After-Words*

UNFINISHED BUSINESS:

None

NEW BUSINESS:

St Valentine's Day Luncheon

- Lescher Dowling will no longer be the Chairperson for this event
- The FODARA Board expressed their heartfelt thanks and appreciation to Lescher for his years of service in coordinating the event
- Search for Chairperson replacement to be posted in next edition of *After-Words*

ANNOUNCEMENTS:

The next meeting will be on **May 2, 2017 at 10:30am** in the Toyon Room.

FODARA 2017 Board Meeting Dates: May 2

There being no further business, the meeting was adjourned at 11:50am

Respectfully Submitted,
Tom Roza, Secretary