

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
May 1, 2018

President Mike Paccioretti called the meeting to order at 10:30am in the Toyon Room at Foothill College.

Attendance: Mike Paccioretti, Bill Lewis, Maureen Gates, Bob Hubbs, Ed Burling, Cindy Castillo, Claudette Penner, Janice Carr, and Tom Roza

Absent: None

Guests: None

Meeting Minutes

March meeting minutes approved with a minor date correction

Treasurer's Report - Ed Burling

- Provided Copy of Treasurer's Report
 - Old Balance:.....\$ 4,300
 - Income:\$ 845
 - Dues.....\$ 120
 - Scholarship.....\$ 125
 - Spring Social(30).....\$ 600
 - Expenditures:\$ 634
 - Spring Social\$ 480
 - Picnic.....\$ 154
 - New Ending Balance: ...\$ 4,511

Notes:

- 2017 Ending Balance: \$4,973

Treasurer's Report approved

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REPORTS OF COMMITTEES:

District Benefits – Faith Milonas

Summary of April 12, 2018 JLMBC meeting

1. Care.com

- Lockton provided implementation plan for review and asked if group was interested in moving ahead with implementation
- After the constituent groups' reps caucused on the request they reported no interested in paying for any part of the program
- District will have to decide if it wishes to include this as part of the benefits package for FT active employees.

2. CalPERS Update

a. Voted to implement new Value Based Insurance Design (VBID) for PERSelect

- In March, PERS Board voted to proceed with its cost savings plan by implementing the VBID for PERSelect; Retirees on Medicare will not be impacted by these changes
- Active and non-Medicare members can decrease their deductible by engaging in VDIP
- If members engage in each of the 5 incentives that applies to them, their deductible will be bumped down by \$100 for each incentive
- The incentives are: a) Biometric Screening (annual exam with lab work); b) Flu Shot; c) Smoking Cessation; d) Second Opinion--if elective, non-emergent surgery is needed, first receive a second surgical opinion; e) Condition Care (Disease Management such as diabetes), if contacted, engage with nurse manager.
- Insurance industry as a whole is looking at controlling costs. The trend is about an 8% increase in the market place.

b) Other Plan Changes

- PERS will be looking at ways to cut down the cost in some specific prescription drug areas. More information will be forthcoming.

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3. Part-Time Faculty Costs

- Lockton reviewed spreadsheets comparing pre-enrollment and post enrollment numbers for PT faculty
- The number of enrollees has increased by 6 from the 2017 enrollment numbers
- Cost to District went down slightly due to low health benefit rate increases from PERS and Kaiser.

4. 2019 Contribution Modeling and Options

- Lockton provided two spreadsheets
 - Post-Open Enrollment Numbers for 2018 that showed the increase in cost was 3.2% for actives and non-Medicare retirees
 - 4.1 decrease in costs for retirees with Medicare and one with Estimated Costs for 2019
- Lockton used estimated 5% increase in costs for 2019 for actives and non-Medicare retirees
- Kaiser and PERS Choice continue to drive the costs of the program due to the heaviest enrollment; the estimated cost increase for 2019 for retirees with Medicare is estimated to be 4.5%
- The committee questioned why the number was so high compared to the actuals for 2017; Lockton said that the number is a place holder until actual claims are counted on July 1. The 4.5% will be changed to the actual increase at that time.

After-Words-Linda Lane

- Submission date for May 2018 Newsletter: 5:00 pm Friday, May 11
- Spring Social: Bill Lewis will write article; Ed Burling will provide photos
- Will send out final draft for edits/suggestions within a few days.

Scholarships

No Report

E-mail & Distribution

- Hardcopy mailings are handled by Janice Carr; approximately 36 retirees receive mailings; District continues to pay for postage
- FODARA has a mailbox in the De Anza Campus Mailroom; when anyone is on campus, should check if there is any incoming mail

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Social Events-2017-18

Pizza Party:.....*Completed*

Holiday Party:..... *Completed*

Wine Tasting:*Completed*

- Attendance: 30 paid; 26 participated in wine tasting

Summer Picnic: 6-14-18 Cuesta Park 3pm-5pm

- **Theme:** All American (June 14 is Flag Day).
- **Proposed Menu:** Hamburgers, Veggie Burgers, hot dogs, corn-on-the-cob, salads, etc. Obie will be consulted on menu items.
- Cuesta Park made
- Leftover supplies from Spring Social will be used for Picnic
- Attendees encouraged to wear patriotic clothing
- Article and reservation form will be in May *AfterWords* Newsletter

SJ Giants Baseball BBQ: ... Aug 4

- BBQ:
 - Begins at 3:30pm
 - Same menu choices as in 2017
- Baseball Game:
 - Begins at 5:00pm
- Article, reservation form, and meal choices will be in May *AfterWords* Newsletter.

UNFINISHED BUSINESS:

None

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NEW BUSINESS:

FODARA Web Site:

- Currently located on De Anza Campus web site which was updated effective April 30, 2018; FODARA web site was not included in the update and was not accessible
- Action was taken by technical staff to temporarily activate the FODARA web site on the De Anza web site; use of OmniUpdate software will still be used for maintaining content on web site
- Cindy Castillo & Claudette Penner met with various ETS staff; the FODARA web site will remain on the De Anza site pending a decision if it should be moved to the District website; no schedule for this decision has been formulated.
- Cindy Castillo agreed to remain as primary Webmaster; Linda Lane and Joe Lampo are under consideration as Webmaster backups

Spring Social for 2018:

- Several recommendations to schedule the event for 2018 at either the same venue or another winery that offers the same activities
- Board recommended to have Cooper-Garrod Estate Vineyards host event again

ANNOUNCEMENTS:

The next meeting will be on **September 11, 2018 at 10:30am** in the Toyon Room.

FODARA 2018-19 Board Meeting Dates: Sept 11, Nov 6, Jan 8(Cindy Castillo to host), Mar 5, May 7

There being no further business, the meeting was adjourned at 11:42pm

Respectfully Submitted,
Tom Roza, Secretary