## The De Anza Academic Senate

## Approved Notes of the meeting of October 27th, 2014

Senators and Officers present: Alexander, Anderson, Blanchette, Bryant, Cruz, Delas, Dolen, Donahue, Freeman, Hertler, Hunter, Leonard, Liu, McCart, Schaffer, Setziol,

Senators and Officers Absent: Buchanan, Lilly, Lucas, Nakase, Pape

DASB: FA Liaison:

Classified Senate: Curriculum Co Chair: Administrative Liaison: Rowena Tomaneng

Director of Diversity, Social Justice, and Multicultural Ed.: Veronica Neal,

**Guests:** Alicia de Toro

**Faculty and Staff Development:** 

[NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

The meeting began informally at 2:37 as a quorum had not yet been achieved. By rule, no action item could be taken up and so Cruz took up Item III.

III. Equity Plan Report: Veronica Neal and Rowena Tomaneng projected the report soon to be submitted to the California Community Colleges (CCC) Chancellor's Office onto a screen and focused on a few parts of it. They began by explaining a "crosswalk" among Equity as a formal item, the Basic Skills Initiative (BSI) grant, and the Student Success Support Program (3SP) which have certain overlapping elements. At least some of the funding of the BSI and Equity efforts will count towards the local match required to receive 3SP monies. Similarly, some of the efforts already underway as part of BSI and Equity will be used as examples of efforts called for by the 3SP. Tomaneng mentioned that inclusion of LGBT students was not mandated under 3SP but that group is being included as being part of the culture of the college. A total of \$4,514,903 is available in these three programs. Part of the plan to spend the money is to beef up professional development activities for both faculty and staff. \$100,000 has been allocated to the Equity Action Council to fund proposals promoting student equity work. In response to a question about an area largely absent from discussions, intervention strategies, Neal and Tomaneng said that the area was very much in discussion currently.

A quorum having been achieved at 2:41, Cruz proceeded with the normal agenda order

**I. Approval of Notes and Agenda:** The agenda was approved as distributed. The notes of the meeting of October 20<sup>th</sup> were approved as distributed with a correction in the attendance section.

II. Needs and Confirmations: The group discussed a proposed Chemistry Search and Selection Committee. A non tenured faculty member was proposed for the committee to replace Ram Subramaniam who is currently on Professional Development Leave. It was the sense of the Senate that Bryant should work with the department to clarify a few questions and to tell the department that a non tenured faculty member will not be confirmed for this committee. The rest of the committee was reconfirmed.

## Joint Foothill and De Anza Academic Senates meeting

Cruz and Foothill Academic Senate President Carolyn Holcroft presided over an agenda consisting entirely of considering resolutions to be considered for adoption by the Academic Senate for California Community Colleges (ASCCC). Before digging into selected resolutions, the joint group went through the time honored ritual of self introductions.

The results of deliberations were as follows:

Resolution 2.01 Student Learning Outcomes and Faculty Evaluations was discussed and unanimously supported by the group after a suggestion for a slight amendment was made. The resolution would make it the official position of the ASCCC that SLOs are not a basis for faculty evaluations.

Resolution 7.01 Restructure the FON to Include Noncredit Faculty was discussed with the group expressing lack of support due to what Holcroft described as there being too many questions about the ramifications of the resolution. [NOTE: For further information, see ASCCC Resolution S2014 5.01 and ASCCC Rostrum Article "Trojan Horse or Tremendous Godsend? Retooling Adult Education in a New Era"]

Resolution 13.01 Improving Student Success Through Compliance the 75/25 Ratio was discussed and unanimously supported by the group. The resolution aims at increasing the percentage of full time faculty as opposed to part time faculty. Resolution 9.07 Secure Funding to Develop C-ID Course Descriptors for College Preparation Courses was discussed. The group found that several questions would need to be answered before it could be supported. The term "stakeholders" in the document begged the question "who are these stakeholders". Given that the resolution appeared at least in part to refer to non credit instruction. The expression "secure funding" was taken to mean that it would include the kind of private foundation funding where funders are pursuing particular agendas. This was not received warmly.

The time for the joint meeting having expired, the De Anza group returned to its agenda.

- **V. Committee Reports:** Alicia De Toro informed the group that the Curriculum Committee has shortened the time period for course initiators to make suggested or required changes to course outlines from two weeks to one week. The change was understood by the group and no one objected.
- Cruz reminded everyone about the faculty forums on General Education Thursday, October 30<sup>th</sup> and Wednesday, November 5<sup>th</sup> from 12:00 to 1:00 PM in Conference Room B in the campus center.
- **VI. Senate Work:** Given the dwindling number of Senators remaining at the meeting and the fact that some of the work groups would consist of individuals rather than groups, Cruz asked the members if it might not be best to hold off on the item. The members concurred and Cruz ended the item by asking work group members to review what next steps were needed and to identify them at the next meeting.
- VII. Good of the Order: Recap and Appreciations: The Cupertino emergency response team is soliciting volunteers and providing training. Cruz will forward information about this.
- McCart expressed appreciation for the relatively "small group of faculty who do most of the work".
- Cruz expressed appreciation for those who made the trip from De Anza to attend the joint meeting.
- Setziol expressed appreciation to Cruz for organizing the joint meeting.
- Anderson expressed appreciation for the fact that the Foothill group had name placards for easy identification of its members.

The meeting was adjourned at 4:20