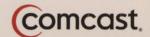


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would not be possible.

Michael S. Chang, Ph.D. Founder & Executive Director

June 1, 2007

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APALI IN THE NEWS







ASIAN | Blending education, service

Castandina by all and the properties of the pro

APALI's mission is to provide civic education and to promote meaningful representation of Asian Pacific Americans and other underrepresented minorities at all levels of public decision making in greater Silicon Valley.

San Jose Mercury News

July 17, 2006

Two cultures, one goal: leadership

LATINO AND ASIAN-AMERICAN OFFICIALS JOIN TO PROMOTE POLITICAL PARTICIPATION

By Katherine Corcoran Mercury News

One emigrated from Hong Kong, the other from Jalisco. One led an upscale, high-tech South Bay community, the other a working-class town.

INSIDE

Latino leaders join together to boost

But former Cupertino Mayor Michael Chang and current East Palo Alto Mayor Ruben Abrica have much in common when it comes to leadership, including that their election to local government recommunity. PAGE 1B flected major demographic shifts in their respective suburban communities.

Now the two, both faculty members at De Anza College, are teaching a new leadership training program through the Asian Pacific American Leadership Institute, known as APA-LI, that targets Latinos as well as Asian-Americans.

It is the first known official collaboration between the South



Former Cupertino mayor founded the Asian Pacific American Leadership Institute.

Abrica

Palo Alto

teaches

Chicano

studies at

De Anza

College.

mayor also

Current East



Continued from Page 1A

Bay's two largest ethnic groups, which make up twothirds of the valley's popula-tion but far fewer of its officials. Chang and Abrica personify the rapid growth and change in both communities as immigrants who - in less than a generation — became elected leaders.

"What's innovative and cutting edge is nurturing Asian-American and Latino leaders together to prepare them for leading very diverse populations," said Chang, 49, who founded APALI in 1997. "It goes to the heart of a multicultural democracy."

The De Anza-based Civic Leadership for Community Empowerment, a 10-week seminar that will start next Jan. 10, is designed to prepare Asian and Latino young professionals and college students for leadership posts in nonprofit organizations, appointed boards and commissions, and elected office.

Building bridges

More important, it aims to

fortify ties between two groups around issues both care about, such as anti-immigration or English-only movements. It also can help build bridges in areas where they might be at odds, including affirmative action and allocation of public school resources.

"In politics there is always conflict," said Abrica, 57, who teaches Chicano studies. "If you establish one-on-one, personal relationships, you can call on each other to help me-

The two groups have connected around specific issues

LEADERSHIP | Common ground

days when Cesar Chavez worked with Filipino-Americans in organizing farmworkers. The Asian Pacific American Institute for Congressional Studies and the National Association for Elected Latino Officials have arranged joint lead-

ership training. candidate for Mountain View community group, Mesa de la Comunidad, in that city last

"This reflects what's really new in ethnic politics, say, in the last 10 years," said Louis DiSipio, professor of Chicano/ Latino studies at University of California-Irvine. "It's a building of the base beyond national ethnic, such as Asian, the next step, to now coming up with

ready offers a youth leadership gram for Asian-Americans.

Chang was elected in 1997 as the first Asian-American mayor of Cupertino, a town that has moved from majority to process," said Chang. But white to roughly half Asian during the past 20 years. Abri- LI associate director for leadca is the first Latino mayor of ership training, "When we had East Palo Alto, which moved from majority black to majority Latino in roughly the same

in the past, going back to the the old and new power struc- reason why it didn't make tures have been virtually the same in the two cities, even though they differ in income and education levels.

Bones of contention

In Cupertino, white and Asian residents have sparred over issues from Chinese-lan-And there are countless lo- guage signs on businesses to cal political links. U.S. Rep. putting an Asian donor's name Mike Honda, D-Campbell, is on a public library. In East Palo an Asian-American who Alto, black and Latino resispeaks Spanish and maintains dents have split along racial strong ties with the Latino lines over board appointments community, while Margaret and affordable-housing slots. Abe-Koga, an Asian-American Asian and Latino immigrants in both communities have City Council, joined the Latino been criticized for not getting involved in their neighborhoods or schools.

"There's a misunderstanding between immigrants and institutions," Abrica said. "Immigrant communities participate, but they're under the ra- same for the Latino communidar. They're not recognized."

The challenge for APALI to expand to Latinos was origiorigin, the first step, and pan-nally put out by advisory board member Hsing Kung, a hightech entrepreneur and comcommon voices across ethnic munity leader known as a bridge-builder in Silicon Valley.

"It makes sense," said The new program marks an "It makes sense," said expansion at APALI, which al- James Lai, a Santa Clara University political-science profesacademy, public service training and a Senior Fellows prople don't see everything as a zero-sum game: 'If we win, you lose.' It's key to the future of California politics."

Kung's idea "took some time ultimately, said Mae Lee, APAthe conversation philosophically and in the spirit of what APALI has always done, which is work with underrepresent-The dynamics of integrating ed communities, there was no

The program will include speakers, networking, field trips and history and case studies in the two communities. Chang said the program is open to people of any ethnic background who want to learn more about issues in Latino and Asian communities.

At a community meeting last week, Chang invited civic groups, such as Foro Latino and Asian Americans for Community Involvement, to De Anza to introduce the concept and encourage them to enroll candidates.

The commonalities poured forth with little effort.

Tamon Norimoto, who was promoting First Thursdays, a monthly forum for Asian-American concerns, discovered Foro Latino does the

The July topic for both

groups: immigration.
Norimoto, of the Japanese American Citizens League, and Abrica, a founder of Foro Latino, perked up at the coincidence.

"How do you pronounce your first name?" Abrica asked Norimoto by way of in-

"Tah-MONE. Like jamon with a "T," Norimoto replied
— using the Spanish word for "ham."

IF YOU'RE INTERESTED

For more information about Civic Leadership for Community Empowerment, contact Michael Chang at changmichael@deanza.edu.

Contact Katherine Corcoran at kcorcoran@mercurynews.com or (408) 920-5330.

NEWS



Students involved in the Asian Pacific American Leadership Institute progam at De Anza College come from Chinese, Korean, Vietnamese, Japanese, Indian and Pakistani cultures and from all over Silicon Valley. This day students participated in a mock city council meeting.

Inside Track

APALI spawns a new breed of politically and socially active young Asian **Americans**

By SARMISHTA RAMESH

a beautiful summer afternoon when teens everywhere are hanging out in malls and movie theaters, 58 high school students are closeted in a room at

Cupertino's De Anza College. Strange as it may sound, these students have voluntarily given up a big chunk of their summer break to attend classes and workshops on civic responsibility and leadership skills. The month-long course offered by the Asian Pacific American Leadership Institute at De Anza College is geared toward creating more awareness about the need for community involvement among Asian community involvement among Asian youth in the United States.

APALI began seven years ago as the brainchild of Cupertino's former mayor and chairman of De Anza's Asian and Asian American Studies Department, Michael Chang. Chang says that even though Asian Americans form the second largest ethnic population in Santa Clara County, not many are involved in mainstream civic and political activities.

"The best way to introduce them to social and political issues is to expose them to the system when they are young," he says. He says APALI helps students get comfortable with their cul-tural identity while at the same time stressing the need for their voices to be

On one Tuesday afternoon students pile into the classroom for an interac-

cast of city leaders. There's Otto Lee, Sunnyvale council member, Margaret Abe-Koga, environmental planning commissioner from Mountain View, Gilbert Wong, chairman of Cupertino's

planning commission and Chang.
The student group is equally diverse.
While most of them are locals coming
from schools in Cupertino and Sunnyvale, there are a few who come from as far as Belmont and South San Jose. They represent the Asian diversity of the Bay Area with teens from Chinese, Korean, Vietnamese, Japanese, Indian and Pakistani cultures.

As the discussion progresses, students delve deeper into the social dynamics involved when Asians run for political office. Their questions explore the role of second-generation Asian Americans and women in local politics.

Lee points out that a majority of

Asians involved in civic life were immigrants and, for unexplained reasons, second- and third-generation Asian Americans seemed to shy away public responsibilities.

Lee's comments about Asians in the Bay Area living in a cultural bubble set

"Here in Silicon Valley we have the numbers, so running for any political office is far easier. Go out to Iowa or Texas where the Asian population is miniscule," he says, "and then try to become a part of the mainstream system. That is a challenge."

According to the most recent census, Asians form only 4 percent of the U.S.

population.

Abe-Koga, having lost a bid for the Mountain View City Council in 2004, offered her insight into the barriers Asian women face.

"There is a stereotype attached to Asian women. People both within our community and outside think of us only as moms and caregivers. And that is a barrier we have to break," she says.

The bottom line of APALI's summer program was echoed in Gilbert Wong's statement: "It is important for us to have a seat at the table too. If not, some-body else will make the decisions for

These discussions have already begun

to affect the current batch of students.

Katherine Sun, a 16-year-old junior from Homestead High School and a Sunnyvale resident, says that in the past few weeks she has become more aware of her own culture and the history of stereotypes. This fall she will begin her internship program in Lee's Sunnyvale city council office.

Katherine is not the only one to intern in a city office. APALI, in part-

nership with Vision New America (a nonprofit organization that promotes civic participation of underrepresented ethnic groups), has placed students in the offices of the governor, state assembly members, county supervisors, may ors and city council members.

12 THE CUPERTINO COURIER AUGUST 3, 2005

NEWS



12a College students (right to left) Helia Leung, Linh Do, Raymond Lu, Mindy Hou and Stephanie Liu give a presentation at a mock city council meeting in rtino's council chambers. The presentation was part of their assignment for APALI.



'sing Kung (left) and Cupertino Mayor Patrick Kwok officiated at a mock ouncil meeting in Cupertino's council chambers.

art from giving its students an tunity to experience the inner func-ig of public offices, APALI is ned to encourage students to talk issues they face as Asian American The four-week course is loaded with and panel discussions workshops rips to various local ethnic pockets

xtensive reading suggestions.

ne idea behind the course to help appreciate their whole dimension rge them to be active in some way eir community," says Mae Lee, iate director of the program. says the discussions help students

make sense of the discrimination around them.

"We tend to believe that there is no racial discrimination around us. But once the students start talking about it, some realize that they have seen patterns of discrimination around them. but have never really given much thought to it. Some might have experienced it themselves. But they very rarely get an opportunity to analyze their feelings about it," Lee says. Nabeel Alam is a 15-year-old junior

from Evergreen High School in San Jose. His parents moved to the United States from India. Nabeel says he took the course only as a requirement for completing his program with Vision

New America.
"But the last couple of weeks have changed my views on two issues," he says. Earlier I did not think that a person's race had any role when he or she is running for or taking up a political office. But I now see that is a crucial factor," he says.

Nabeel says that he has come to understand that stronger Asian representation means that the discrimination within the Pan Asian communities has to end. "We separate ourselves as Indians, Chinese, Pakistanis or other cultures. But I've come to realize that we need to stick together when working

towards a common goal," he adds.
For others such as Betty Duong, the head intern at APALI, the course has been a life-altering experience. "I joined APALI seven years ago. I was then a freshman at De Anza and was directionless," she says. Duong remembers having difficulties as a teenager relating to her parents, who had moved to the United States in 1979 as war refugees from Vietnam.
"When I first took up the course, I was

apathetic. But slowly I got hooked on it. It made me get closer to my parents." Duong says that the program required her to talk to immigrants and find out their stories. "When I approached my mom about it, initially she was hesitant. But then she began narrating stories of the horrors of war. Their constant sense of fear and the need to survive and provide for all of us children once here in America. That talk with my mom made me understand my parents far better than ever before," she says.

Duong graduated from UC-Berkeley this year. She says seven years ago she did not believe that Berkeley was even

remotely possible for her.

"Michael Chang and APALI made
me feel confident about my own capabilities," she says. Duong interns with APALI every summer and plans a career in immigration law.

More than half a decade into the pro-

gram, APALI has begun to show results. A new breed of politically and social active young Asian Americans has

begun to emerge.
Evan Low, a 22-year-old resident of
Campbell and former student of APALI, ran for city council in 2004 and

lost by a narrow margin.
"People told me that I was too young to run for office. But if I'm not too young to die for my country and not too young to pay my taxes and vote, then why should I be too young to represent a city?" he says. Low is now serving on the Santa Clara County Commission on Senior Care.
Watching his students blossom makes

Chang beam with pride. He says he did not expect his students to get politically active this early.

"According to my timetable they would "According to my timetable they would have probably started in their mid-20s or early 30s. But that's the beauty of dealing with youngsters. They constantly challenge us," he says. "Our goal has always been to give them the time and space to understand that they can be Americans and Asian Americans at the same time. So it is really satisfying to watch them tread that path with confidence."

For more information about APALI go to http://www.svapali.org/

AUGUST 3, 2005 THE CUPERTINO COURIER 13

● 亞裔在美國社會中, 從事工程、高科技、做生 意成功的很多,可是按照 人口比率來算,從政的比 率郤不高。有心人士對此 思考,以個人從政的經 驗,歸納出問題根本,尋 求解決方法,將經驗傳承 下去,建立支援網路,鼓 來參政,不但謀取亞裔的 利益,也有助改變主流社 會對亞裔的刻板印象。

「亞太裔美人領袖學 院 | (APALI: Asian Pacific American Leadership Institute)就是在這樣的 背景下誕生的。

記者王慶偉專題報導

● 張 錫 宏 (Michael Chang) 於1997年就任庫比蒂 諾市長後,思索如何可以爲社 區作些有價值、有長遠影響的 事。以自身參政經驗,加上教 育背景,他想到需要成立一個 訓練亞裔領袖人才的學院。

張錫宏此前曾任庫比蒂諾聯 合學區委員,並是庫市第一位 華裔市議員,在參政過程中, 感受到許多民選亞裔官員共同 的問題,就是以移民背景來到 美國、經投票勝選後,發覺新 職位需要更多的知識,才能有 效地解決問題。

張錫宏說:「選上之後,才 是問題的開始。」被選出的亞 裔,有一定的代表性,代表特 定的選民在議事中發言。但等 到眞正上場執行議事權時,才 發覺並沒那麼簡單。

數族裔爭取權益時,常常引來一強自己在各方面的學習。 「只顧少數人需要, 只為亞裔 講話|的責難,令許多亞裔民

勵、訓練更多的有心人士 選官員望而卻步,許多話都不 知要不要講出來,因此產生恐 張錫宏指出,亞裔民選官 一個良好的學習環境中,經過

員,有幾個挑戰要克服。一是 經驗的傳授、有效的互動研 美國社會中,仍存在著對亞裔計,才能提高整體參政水準。經過以下幾個管道,機動調整 的刻板印象。這個印象要先改「亞太裔美人領袖學院」於策略,徵召、推動和促進矽谷

白人主流社會在開始時,對 變過來。二是要知道美國政府 少數族裔不太瞭解,也沒有共是如何運作的,例如許多亞裔區及私人企業贊助。APALI有 事過,遇到這些不同族裔的同 民選官員都不太瞭解上任後該 三個大學水準的課程計畫,二 事,甚至成爲他們的上司,就如何去作。三是要知道如何在個社區訓練計畫。APALI和社 產生了許多問題,帶來許多挑適當的情況下,爲亞裔「有區合作,從移民及低收入居民 效」發言、爭取權益並達到目 中,遴選具有領袖資格的候選 許多亞裔公職人員都有過這的。四是要克服自己移民背景人。學院由山麓一迪安薩學院 樣的經歷,就是在議事中爲少 的侷限,則對事的不瞭解,加 基金會以及國際多元文化研究

●正是這些因素,促成學院 的誕生。張錫宏認爲,只有在

1977年,在迪安薩學院(De 亞裔公民參政:

Anza College) 內成立,由社 部門共同管理。

「亞太裔美人領袖學院」的 使命,是在矽谷爲公衆利益培 養公共領袖人物提供訓練。



APALI訓練未來領袖 人才瞭解亞裔社區。

〇對計區代表、移民需要、 Academy) ,即針對年輕學生 聯邦、州等政府機構實習。 社會服務、健康、工作機會、 所設立的訓練課程。學生在暑 爭取權益。

社區有益的改變。

● APALI現開設三大類課

由「展望新美國」所派出的政 公職的官員在職進修。

○通過領袖訓練計畫,教導一、靑年學生領袖訓練方 府機構實習生,瞭解政府運 學員如何在公共社區、非營利 面,首先包括暑期靑年領袖營 作、政治運作、公職人員基本 選官員深資院士學會(Senior (Summer Youth Leadership 常識。學員受訓後,到白宮、 Fellows Program),此事籌劃

多元文化、家庭、教育、青少 期當中,對社區進行實際參 計畫 (Summer Leadership 目的在提供亞裔官員支持網 年等問題,提供社區資訊,代 訪,與社區領袖座談,參加各 Training Internship Pro- 絡,進行經驗交流、論壇、座 表被忽略的社會團體,爲他們 城市市議會的研究計畫,組織 gram):由學院選出的實習 談;也爲新任公職人員提供培 年度學院晚宴等活動。讓學生 生,協助APALI主任及職員, 養、經驗傳承。 〇由領袖組成論壇,分享知 學習亞裔美人的歷史,研究社 對暑期學生領袖訓練營提供輔 識、經驗,交換觀念,尋求對 會層面及身分,了解如何作社 導,培養領袖技巧,協助學生 區領袖、公衆演講,參與社區 探究社區、公職、身分認同問 及公職事務,參加義工工作。 題,學會領導學生團體。

三、成立擔任公職多年的民 多年,計畫2006年推出,由已

●「亞太裔美人領袖學院 自1999年來,學院已經訓練過 二、社區領袖方面,主要是 已先後培養出幾位傑出領袖人 三百多位高中及大學生。 公共領導學習課程(Civic 物,在各方面從事不同的職 其次是「展望新美國」實習 Leadership Class),探索社 位,其中較為人知的有郭樹 程,其對象一爲訓練青年學生 生培訓 (Pre-Service Training 區、公共政策、非營利機構領 培、羅達倫、蔡寶珠等人,其 領袖,二爲社區從政領袖,三 for VNA Interns):每年培訓 袖人才條件,提供剛擔任重要 他畢業生則在不同公職及非營



APALI 提供未來領 袖到各市府實習。

張錫宏,在美國有個好處, 當你去參與發言,雖不一定會 百分之百得到你想要的結果, 但至少有百分之五十的機會, 所以參與還是有用的。

依張錫宏的經驗,只要站出 來表達自己的意見,不論英語 好不好,有沒有口音,只要去 表達,主流社會都會重視你的 意見。張錫宏指出,美國白人 的個性和華裔不一樣。處處順 著他們的意思,會被他們看不 起,但你講出不同的意見,人 家不見得會同意你的意見,但 會尊重你講話的權利。如果你 的意見的確言之成理,就會得 到人家的尊重。

張錫宏指出,以他自身擔任 庫市議員的經驗,當有居民來 議會上發言,並講得有道理, 議員都會愼重考慮這些發言。 公共事務常會遇到雙方意見不 同的情形,最後都是以雙方協 調來處理,雙方都會有部分收 獲。因爲在民主政治中,不可 能是由單方面獲得全部利益。 這之中就要靠表達意見來爭取 自己的利益。

張錫宏強調,作爲美國公民 就要瞭解,站出來發言、爭取 權益,是公民的權利,唯有如 此,才能得到主流社會的尊 重,維護自身的利益。

(APALI網站: www.svapali.



◆羅達倫為APALI 畢業之青年領袖人物。





↑APALI為領袖人才提供支授網路,經驗傳承交流。

郭樹培 (Patrick Kwok)

郭樹培爲一移民典型,到美 國後在多個城市從事水及空氣 品質工程師職務,曾出任市 縣、州府相關委員會委員;郭 樹培熱心公益,在扶輪社、中 國歷史文化協會、YMCA任 職。郭樹培曾參加APALI領袖 訓練課程,於2001年當選庫市 議員,2004年成爲庫市市長, 2005年連任庫市議員。

羅達倫 (Evan Low)

羅達倫 2003年畢業於 APALI, 曾出任APALI發展部 主任。2004年以第一位最年輕 的亞裔參加金寶市市議員選 舉,僅以百分之一差距落選 現爲聖他克拉拉縣耆英委員會 委員,金寶市教育基金會副主 席,矽谷民主黨俱樂部主席

蔡寶珠 (Buu Thai)

蔡寶珠爲2000年APALI校 友,曾長擔任州衆議員萊柏 (Sally Lieber) 社區代表,處 理企業、教育、婦女等問題 她現任矽谷亞太裔美人民主俱 樂部副丰席,曾被民主黨特選 訓練黨內未來婦女領袖人物

感謝

●張錫宏表示,「亞太裔美 人領袖學院 | 自1977年成立至 今,要感謝許多企業及個人長 期以來的贊助。在企業方面有 Robert Chang Foundation (Allan Liu) Comerica Bank (John Shen)和Comcast。在 個人方面,有龔行憲、臧大 化、沈悦、陳五福、賈儀光、 方瑞賢、朱偉人、陳夢君、楊 茂興、尹集成、陳兆良、史宗 台、王東尼和Ken Eng。

本報名參加。在 A-中,有現任公職人員 傳授實際經驗,這 內不到的;在課程中 百實際走訪,也可以 よい 画 水 西 大 画

始從適,從的網治時何當並政知路運 與行憲表示,亞裔參政開始會有些因難,有意願但不知從處作起,APAII 在這時提供適的訓練課程,傳授實際經驗,有人際互助網路,使得有心從,人士,不但可以學到實用的,報、技巧、經驗,也有支援網歷來一路支持,大大提高在政治道作上的成功機會。 許多學生要來報來規學和LI 的課程中, 來現身說法,傳 是一般學校學不 自有許多配圖實 實行憲表示, 會有些困難,有 內訓練課程, 有人際互助網路 人士,不但可以 課、技巧、經驗 來一路支持,大 結的很有合注注興 很來能 年幾是 有担才 三個

簡化: 單會也示 商,並訓練將來的領袖人工項合作引起主流媒體聖荷克報很大重視,並登在頭版。 雖行憲表示,結合拉丁計大的意義。亞裔的下一十後,還要擴大到其他族裔 真正將影響力發揮出來。 他說,將少數族裔的力 起來,不只是受到主流社 目,非裔美人對這項結合 意,日前也會對龔行憲表 越加入。 APALI 的課程也是一年 好,讓行憲表示,在開始的 年,還要四處找學生,現 他族裔 人荷 力社合表

American 醫藥行憲 幾年來發 該到很欣 可以給下

年始現

Leadership Institute)董事襲行憲
3 日表示,對於 APALI 幾年來發展的領袖訓練課程,感到很欣慰,認為這些培訓課程可以給下一代有良好的訓練,為將來從政、參與公共事務作好準備。 襲行憲指出,從 APALI 結業出來的學員,都會到「展望新美國」(Vision New America)來申請政府部門的實習。APALI 合年開始和拉丁商合作,結合矽谷二個少數族裔成為 60% 的主要族

可獲得廣俸攝 下一代可記者王 梅 田 趣 长。 憲言 槳行政培諭

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口文

2006年11月10日

星期五

SINGTAO 成年輕

BAY AREA

,這對華裔社區是件大事,華裔長 市第二多的族裔,有14%,但市議會 白人。他認爲自己當選還代表下-收的潛力已被開動。 (,華裔是坎貝 , 但市議會內只 提代表下一世代 過羅達倫的張錫宏表示,羅達倫是班上很傑出的學生,人緣很好,適 含擔任公職,羅達倫的成功給其他青年人帶來希望,已有另一位學生

| 當選的首位坎貝爾(Campbell)市華裔市議員羅達倫與首位古柏蒂 奴市華裔市議員張錫宏齊聚一堂,曾經在亞美領袖學院課程內教

羅達倫曾於2002年修過張錫宏在De An-羅達倫曾於2002年修過張錫宏在De An-za大學內舉辦的青年領袖課程,從張錫宏身 上學到參政的重要性,爲他日後參政奠定 基礎。他形容張錫宏爲一位很好的指導 師,尤其因爲他爲古柏蒂奴市第一位華裔

■左起為古柏蒂奴首位華裔市議員張錫宏, 達倫的競選經理黃少雄。

與規劃局開會推出網路廣播功能,此外, 他希望坎貝爾維持小城市的溫馨氣氛。 黄少雄表示,羅達倫將面臨如同張錫

宏當初擔任首位華裔市議員的挑戰 必須與其他市議員維持好關係, 持,以便推動事情。

坎貝爾首位華裔市議員羅達倫以及羅 記者梁文瑜攝

APALI's vision is to achieve parity in Asian Pacific American representation at all levels of public decision making in greater Silicon Valley by 2030.







www.svapali.org



"If you think education is expensive, try ignorance."

Derek Bok, Harvard University

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