

SSSP/Equity Advisory Meeting Notes

November 15, 2016

In attendance: Espinosa-Pieb (co-chair), Mieso (co-chair), Cheu, Ranck, Pang, Cortez, Neal, Santa Ana, Campbell, Garcia, Marquez, Newell, Muthyala-Kandula, Watson, Flores

Agenda and Minutes Approval

Minutes from previous meeting, 7/28/16, approved.

Neal uncomfortable with business as usual and added to the agenda a discussion about the role of the advisory committee in light of everything going on and what needs to be provided in terms of support, resources, the need for long-term thinking knowing that funding is changing and need for a secession plan.

Espinosa-Pieb agreed and Cortez seconded.

SSSP/Equity State Update

Mieso reported back from SSSP/Equity State Conference, which took place 9/27-29

- Main 3SP update is the suspended planning and reporting while the state works on better aligning and integrating 3SP, Equity and BSI and focus on how to use those funds to better serve students. Reporting is suspended as well for Student Equity for 2016-17.
- The state is working on a reporting template and suggests more flexibility and leniency to give schools more autonomy and be less prescriptive due to each college being different in terms of demographics and student needs.
- Still no allocation for 3SP for 16/17, but funds will still be tied to delivery of core services.

Role of the advisory committee discussion

- Moving forward BSI will be aligned with SSSP and Equity and will tri-chair this advisory committee.
- EAC, a shared governance advisory group that fluctuates in terms of its activities, will have a SSSP representative moving forward as well.
- Meeting times of EAC, Wednesday afternoons, conflict with other set meeting so there will be an attempt at alternating every other meeting time to allow for interested folks to participate
- Neal stated that the EAC is not a formal shared governance body or has legitimacy as it does not have funding, no one asks what it is doing, and it does not report to senior staff.
- Espinosa-Pieb demonstrated through the shared governance org charts how the EAC has a voice.
- Neal asked that the SSSP/Equity advisory committee define what it is advising on bringing up that in the EAC the discussions include what the community is facing. Espinosa-Pieb asked for clarity on action items and role of the SSSP/Equity advisory committee.

- Mieso pointed out that the role of SSSP/Student Equity Advisory Committee has been defined and posted to its website. The website was pulled up for all to read and understand the charge of the committee.
- The clear distinction between SSSP and Student Equity is that SSSP does not have a lot of decision-making opportunities on how funds are spent, as the charge is clear, to provide core services according to the plan which has been submitted to the state. SSSP is results driven; in order to get the funding we need to meet state mandates.
- Neal suggests we are not doing enough to make sure we are supporting folks in equitizing services and was concerned that some people may falsely believe they are more equitized than they actually are. Questioned how to create sustainable equity once the money is gone and having that conversation without feeling attacked, disillusioned or resistant.
- Mieso shared SSSP's equitizing efforts including the hiring of faculty and staff thoroughly vetted as coming in with an equity framework and committed to this equity work. Equitizing updates from SSSP include current SSSP plan which involves the outreach office taking full ownership of all new students not in special programs, creating comprehensive ed plans for them in time for winter registration, performing high touch outreach in the form of follow-up emails and phone calls from student advisors- doing intentional and practical work that may not always be visible. Measurable outcomes were included in the plan and SSSP has met the objectives it sought to meet in terms of numbers and data.
- Espinosa-Pieb noted that SSSP is ahead of Student Equity in meeting its goals, and that more needs to be done on their side.
- Hunter recognized classified staff in general are confused about what their role in equity really is.
- Newell noted that Lisa Ly was doing work with LEAD to isolate different program components in an effort to identify which are most successful in order to scale those up. Need more support like this for other programs.

Requesting Funding from SSSP or Equity

- SSSP- there is a funding request form online, limited to the delivery of core services.
- Equity- process needs to be more formalized, considering a committee forming for this activity, need to call mandatory meetings for folks receiving equity funding.
- Request for a reference sheet explaining allowable expenses for different funding sources.

Budget Update

- Must be mindful of creating committees and make the process fairly quickly. While we have until 12/31/16 to spend down Equity funds for 15/16, it means we are 6 months behind for spending 16/17.

- Happening statewide, the use of any public funds for gifts and food is coming under greater scrutiny. Less unrestricted funding.
- This may be an issue for many programs for which providing food is a way to reach students.
- SSSP spending on track for 15/16 by 12/31/16.
- Equity under spent for 15/16, coming down to the wire to spend.

SSSP and Equity Updates

- [SSSP Updates](#)
- Equity Updates

Announcement and Quick News

- Espinosa-Pieb will be calling another meeting for further discussion.
- Cortez shared that Puente students were less likely to be on a 2nd term academic probation, had higher GPA's. Emphasized the importance of making sure students begin their math sequence as soon as possible and in the first year regardless of where they placed. Shared the results of a pre-survey, students had an average level of confidence in their English abilities, but were less confident in their math abilities. Calls for faculty and counselors to build that knowledge into their classrooms.
- President Murphy will host a post-election campus conversation on 11/6, there will be an EAC meeting 11/17, and a solidarity circle 11/18.
- There is a need to better communicate events on campus. Perhaps should be coming from the Office of Equity.
- Introduced Katie Marquez, the new counselor in Veteran Services. Katie is revamping the process for certification for vet benefits, has put together an orientation specifically for vets, is collaborating with Career Services counselor, Helen Pang, to put together workshops, bringing in reps from the VA for PTSD counseling, and is trying to build a one stop shop among other activities. Katie reports to Tamica Ward and is funded by Student Equity.
- Also present but did not have an opportunity to speak about her services was Helen Pang, the new Career Services counselor, housed in the outreach office and funded by Student Equity.