CPTF 11-2-17

Present: Robert, Jim S., Jim N., Evelyn, Terry, Edmundo, Sheryl, and Cynthia

Recap- Group was created by Academic Senate in Spring 2017 after some incidences faced by students.

Reports

- Jim N: Hiring Process and Training

- Jim met with Danny Acosta

- Hiring- Police officer 1 and 2

- Qualifications are online

- Pay limit the pool of people that are selected

- Training Courses

- Academy Training (6 months)

- Fire Arm

- Some Campus focused training (week long training)

- Shadowing Training

- In and out of uniform

- Tittle IX

- What kind of material is specifically in those trainings so we can make suggestions?

- What kind of training versus how much training

- Some of them miss trainings because of coverage demands

- Kevin Lavene- made a claim about training using community model (Follow up)

- All are community policing because they get funding, but is it by name or philosophy?

- Change comes from the top

- Discipline/accountability?

- 3 new hires in the last 6mo-1yr

- Mindset might be enforcement vs service oriented model

- If they are not pushed from the top about the philosophy of campus model, then their is no shift in mentality and behavior.

- Internal affairs-

- Mediation- where student sits down with officer and mediator -> restorative justice

- Edmundo: What is reported

- Edmundo spoke to Pat (district) and Michelle (student services)

- No mechanism for collecting data

- Cynthia: Alternative models

- Santa Clara University: they have security and mission statement was beautiful

- De Anza mission statement is not very welcoming

- SCU Security Model

- They have not been asked to change their model to a police model

- Santa Clara police is nearby so they have access to police if needed

- Complaint process: they are happy with it (no specifics yet)

- They are willing to share their manual with us later in the year

- Other readings

- Cynthia will share out

- Student led group

- Focus: collect stories

- Survey

- Have you had an encounter with DA PO?

- Tell us bout a positive interaction?

- Tell us about a negative interaction?

- Work process of complaints

- Should report within 30 days and get a response (no response yet)

- Education about how to make a complaint to students

- Policy reform

- Robert: FHDA website

- Core values: in line with mission of the college (respect, integrity, duty and equality)

- Campus Services -> Records: Every year they release a massive report

- One page summary for the last 3 years of crime reports/arrests

- Is the increase of crime a reason for the switch from security to police?

- Is there a repository of complaints?

- They don't keep stats to file or do follow up once procedure is followed

- Where do they go?

- Is there a model that has a good system of gathering information? SCU?

- Many of the chiefs or assistant chief who work in CCs were leaders in SJPD

- How can we institute it?

- How is it that police chief report to? Business vs. HR

- Jim: History

- Handout

- 1957 Foothill had student group 24/7 365 through 1970s

- 1967 De Anza got adult employees and adopted a security model

- 2001 De Anza student incident-pressured administration to adopt a police model with officers now carry guns

- Foothill already had a police department and so they expanded out to De Anza and under district

Conversations-

- Cop shop

- Gun range

- Martha Kanter: opposed to guns

Next Steps

- Create a memo of the philosophy that we are expecting them to adopt

- Meet with Chancellor

- Identify those who are on board and support them

- Come up with the model and then how do we get that?

- Next meeting

- Cynthia: go back to Phil about SCU

- Jim S: Community policing in action

- Robert: record office about data on complaints

- More students

- Disciplinary actions

Next Meting- 11/16 at 4pm in East Cottage